

AVONREACH ACADEMY TRUST



Memorandum Of Understanding

All schools in the MAT share a similar ethos and are committed to working more closely with each other. Each school would retain its own identity and much of its autonomy whilst benefiting from being part of the Trust. There would also be more opportunities for the children and staff to work together across the four schools. The underpinning principles of our MAT are:

'The MAT is a family of schools working collaboratively, and forging links with parents and the community, to encourage and promote respect, responsibility and a life-long love of learning within caring, compassionate and stimulating environments. By inspiring our pupils through an engaging and exciting curriculum they will be well prepared for all stages of their education, from age 2 through to 19, achieving their full potential to become positive, confident and active members of the local community and global society.'

All schools are focused on ensuring high standards and achieving the best future outcomes for all of our children and young people. We also support an inclusive ethos across the MAT with support for vulnerable pupils being a clear focus. All MAT schools will be part of the same governance structure as this will promote greater accountability across the MAT school. Trust and transparency will underpin the working relationship and developing effective peer challenge was seen as a positive and essential element of the structure through a non-statutory Executive Leadership Team. Sharing of resources and expertise will be promoted across the MAT. Although the MAT will begin as a starter MAT (1 to 5 schools), we fully intend to grow once procedures and structures are secure.

All schools are keen to develop a 2 to 19 MAT and move towards a two-tier system. We believe that this would limit the number of school transfer points and allow the MAT schools to work more closely together than ever before to support pupils and develop curriculum provision.

Sarah Bitcon

Heather Thompson

Julia Dean

Clive Corbett

Bob Stanton

Ann Derbyshire

Andy Longdon

Rob Phillips

COFS

IFS

NJK

PHS

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