



Anti-bullying Statement

Our commitment

Avonreach Academy Trust is committed to ensuring that a safe and caring climate is maintained for all students in all of its schools. Bullying is the wilful, conscious desire to hurt, threaten or frighten and may involve physical, verbal or written communication. Bullying can come in a variety of forms but includes name calling, 'put downs', menacing looks, deliberate barging or tripping, interference with personal property or the issuing of threats. The latter may be written or verbal and delivered directly, through a third party, or electronically by the use of e-mail, text messaging or through social media.

Bullying is not normal behaviour in schools of this Trust – any form of bullying towards anyone at any time is unacceptable. We foster a climate where telling is the norm and where young people know that it is our collective duty to do so. We expect that that incidents of bullying will be dealt with in a positive, sympathetic and consistent fashion.

Full school policies are to be found on the following websites:

<http://firstschool.cherryorchardpershire.co.uk/policies/>

<http://www.inkberrowfirst.worcs.sch.uk/parents/policies>

<http://www.nortonfirst.worcs.sch.uk/policies/>

<http://www.pershire.worcs.sch.uk/policies/>